

REGULAR MEETING MINUTES
BOARD OF ALDERMEN OF THE CITY OF CUBA, MISSOURI
TUESDAY – DECEMBER 12, 2023 – 6:00 P.M.
CUBA CITY HALL COUNCIL ROOM

Mayor Cody Leathers called the meeting to order. Aldermen present: Kevin Copling, Debbie Martin, Dave Honea, and Curtis Holt. Aldermen absent: Warren Graddy and Jeff Bouse. Police Chief present: Doug Shelton. City Attorney present: Lance Thurman.

Motion by Honea, seconded by Holt, to approve the agenda. Vote: All ayes. Graddy and Bouse absent.

Citizens Participation:

Jerry Montgomery stated that the furnace in the Hood Park building quit working and with the unit being an old 1987 model, they can't get any parts to repair. A ballpark price to replace from Ransom Heating and Cooling is \$3800-\$4000 and for a heating and ac unit is \$7000. Mayor Leathers asked if other quotes will be gotten and Montgomery stated that he can, but there is currently no heat at the building. Martin asked if the water is on in the building, Montgomery replied yes. Mayor Leathers asked if bids should be solicited if the building could freeze with no heat. Thurman stated this is an emergency situation and can use the bid received. Mayor Leathers asked Montgomery to bring the actual bid to Jennifer Basham as it is an unbudgeted item and maybe capital improvement can be used to fund as this has to be done. Mayor Leathers stated that if a special meeting is needed to approve it can possibly be arranged.

Montgomery stated that he spoke with Capri Pools regarding the splash pad at the pool and is going to schedule a time to meet and discuss fixing the issues. It was mentioned that the pump may not be adequate to operate the splash pad and may have to consider purchasing a bigger pump. Mayor Leathers stated that they may have to install what is needed to work. It was stated that there is also a broken seal that needs addressed. Mayor Leathers stated that these issues need presented to the park board with costs for recommendations.

Honea sked if the park board is working on bids for the floor. Mayor Leathers stated that they were getting approval for bids, but needed more information and will bring it back to the council.

Mayor Leathers thanked Montgomery for reporting to the council as it is appreciated.

Motion by Honea, seconded by Holt, to approve the meeting minutes from November 28, 2023. Vote: All ayes. Copling abstained. Graddy and Bouse absent.

Motion by Honea, seconded by Holt, to approve the bills to be paid. Vote: All ayes. Graddy and Bouse absent.

Cuba Development Group: President Doug Lasley updated the council since starting his position. There have been many visits and meetings with manufacturers, aldermen, commissioners, state representatives, realtors, retailers, representatives of many organizations, Chamber of Commerce, builders, school, and other towns Economic Development helping educate and introduce himself. Lasley stated that his focus for the upcoming year will be to continue learning and taking that knowledge to begin developing plans to address areas of concern and to assist our economic development.

Lasley stated that there was an incentive committee meeting regarding American Precision Die Casting and an expansion that has been completed (APDC). Lasley presented an application for an abatement on the expansion and has copies of the expansion invoices, personnel records, and an update on the facility and all criteria for approval has been met. The incentive committee recommends approving the APDC incentive on the new expansion consumption. This approval will start the year clock for the incentive scheduled to begin January 2025. Copling asked how much the incentive will be, and it is unknown as the incentive will be based off the last twelve months average. **Motion by Holt, seconded by Martin, to approve the incentive application for APDC with the incentive to begin January 2025. Vote: All ayes. Graddy and Bouse absent.**

Lasley asked for approval to get bids to repair or replace the Industrial Park sign. The shrubs are grown and covering some of the industry names. Jerry Montgomery stated that the sign is in bad shape and can't be repaired so it will need to be replaced and he will take care of the shrubs. Thurman stated that Lasley can reach out for bids and sealed bids are not needed. Lasley will get bids and report back to the council.

Citizens Participation: Evelia Navarro addressed the council regarding parking at her shop on the corner of W. Washington and Green Street. There are concerns with 18 wheelers parking on Green Street. The street is narrow and when the big trucks park it blocks all the parking for any customers of her shop and the Amazon shop across the street. Mayor Leathers asked PC Shelton if he was aware of the problem and his is but was not prepared to address at this meeting as he is still working on the issue. Navarro recommended having 2 hour parking on the street to eliminate the issues. PC Shelton will continue working on the issue and report back to the council.

Natural gas pay scale discussion: Mayor Leathers stated that it has been brought to attention that David Minardi and Matt Pigg from the natural gas department may not be paid from the correct line on the pay scale as they should be a natural gas laborer 2 which is line 20 on the pay scale and they are currently being paid from line 18. There has been discussion and some research as to when line 20 was added and the change should have occurred. There was not line 20 prior to the FY22 pay scale, so it was discussed that the change occurred when there was discussion of electric department positions which added lines 18 and 20. Martin recommends to discuss with Jennifer Basham and move Minardi and Pigg to line 20 on the pay scale making them current in pay and then research anything prior for any backpay. Copling agreed. **Motion by Martin, seconded by Honea, to move David Minardi and Matt Pigg to line 20 with the correct years of service then research anything prior. Vote: All ayes. Graddy and Bouse absent.** Martin stated that this is not a raise, but a correction to pay.

Police Chief report:

PC Shelton stated that the Ministerial Alliance is having their basket handout between 5:30 p.m. to 7:30 p.m. on December 14, 2023. This event will close Smith Street during that time.

PC Shelton presented a promotion of Kevin Ziegler to sergeant. Mayor Leathers asked if there is a step in pay and if he discussed with Basham. PC Shelton stated no, but it was budgeted as he is replacing the prior sergeant. **Motion by Honea, seconded by Holt, to approve the promotion of Kevin Ziegler to sergeant. Vote: All ayes. Graddy and Bouse absent.**

PC Shelton stated that they interviewed for the animal care assistant position and recommend hiring Allie Mabin. Mabin worked with the animal shelter previously and is now certified in animal care and avet tech. **Motion by Honea, seconded by Martin, to approve hiring Allie Mabin for the animal care assistant position. Vote: All ayes. Graddy and Bouse absent.**

Motion by Holt, seconded by Honea, to have the first reading of Bill No. 2120 by caption only. Vote: All ayes. Graddy and Bouse absent. Thurman read Bill No. 2120 – An ordinance authorizing the Mayor of the City of Cuba, Missouri, on behalf of said city, to enter into a pole license agreement with Bluebit Networks to place equipment. **Motion by Holt, seconded by Honea, to approve the first reading of Bill No. 2120. Roll call vote: Holt-yes, Honea-yes, Martin-yes, Copling-yes. Graddy and Bouse absent.** **Motion by Honea, seconded by Martin, to have the second reading of Bill No 2120. Vote: All ayes. Graddy and Bouse absent.** Thurman read Bill No. 2120 a second time. **Motion by Holt, seconded by Honea, to approve the second reading of Bill No. 2120. Roll call vote: Copling-yes, Martin-yes, Honea-yes, Holt-yes. Graddy and Bouse absent.** Mayor Leathers declared that Bill No. 2120 becomes Special Ordinance No. 899 on this 12th day of December 2023.

Motion by Holt, seconded by Honea, to have the first reading of Bill No. 2121 by caption only. Vote: All ayes. Graddy and Bouse absent. Thurman read Bill No. 2121 – An ordinance authorizing the Mayor of the City of Cuba, Missouri, on behalf of said city, to enter into a contract for tree trimming services on Park Street. **Motion by Honea, seconded by Martin, to approve the first reading of Bill No. 2121. Roll call vote: Holt-yes, Honea-yes, Martin-yes, Copling-yes. Graddy and Bouse absent.** **Motion by Holt, seconded by Martin, to have the second reading of Bill No. 2121. Vote: All ayes. Graddy and Bouse absent.** Thurman read Bill No. 2121 a second time. **Motion by Holt, seconded by Honea, to approve the second reading of Bill No. 2121. Roll call vote: Copling-yes, Martin-yes, Honea-yes, Holt-yes. Graddy and Bouse absent.** Mayor Leathers declared that Bill No. 2121 becomes special Ordinance No. 900 on this 12th day of December 2023.

Motion by Honea, seconded by Holt, to have the first reading of Bill No. 2122 by caption only. Vote: All ayes. Graddy and Bouse absent. Thurman read Bill No. 2122 – An ordinance authorizing the Mayor of the City of Cuba, Missouri, on behalf of said city, to enter into a contract for tree trimming services on Albert Street. **Motion by Honea, seconded by Holt, to approve the first reading of Bill No. 2122. Roll call vote: Holt-yes, Honea-yes, Martin-yes, Copling-yes. Graddy and Bouse absent.** **Motion by Honea, seconded by Martin, to have the second reading of Bill No. 2122. Vote: All ayes. Graddy and Bouse**

absent. Thurman read Bill No. 2122 a second time. **Motion by Holt, seconded by Honea, to approve the second reading of Bill No. 2122. Roll call vote: Copling-yes, Martin-yes, Honea-yes, Holt-yes. Graddy and Bouse absent.** Mayor Leathers declared that Bill No. 2122 becomes special Ordinance No. 901 on this 12th day of December 2023.

Motion by Holt, seconded by Honea, to have the first reading of Bill No. 2123 by caption only. Vote: All ayes. Graddy and Bouse absent. Thurman read Bill No. 2123 – An ordinance authorizing the Mayor of the City of Cuba, Missouri, on behalf of said city, to enter into a contract for tree trimming services on Bond Street. **Motion by Martin, seconded by Honea, to approve the first reading of Bill No. 2123. Roll call vote: Holt-yes, Honea-yes, Martin-yes, Copling-yes. Graddy and Bouse absent. Motion by Honea, seconded by Holt, to have the second reading of Bill No. 2123. Vote: All ayes. Graddy and Bouse absent.** Thurman read Bill No. 2123 a second time. **Motion by Holt, seconded by Honea, to approve the second reading of Bill No. 2123. Roll call vote: Copling-yes, Martin-yes, Honea-yes, Holt-yes. Graddy and Bouse absent.** Mayor Leathers declared that Bill No. 2123 becomes Special Ordinance No. 902 on this 12th day of December 2023.

Copling thanked the citizens for supporting him all of these years, but he will not be running for Alderman Ward 3 this term. He hopes and urges a candidate to run in the race.

Martin stated that the fuel tanks at the airport are filled and usable and will be building a canopy to cover.

Martin stated that the airport hangar rent has not been raised in a very long time and Travis Pritchett, airport manager, recommended that the north hangars raise to \$100/month, the south hangars raise to \$150/month, and the large south hangar raise to \$225/month. Thurman stated that the Board of Aldermen can approve by motion but does recommend new leases with the new hangar lease amounts. **Motion by Martin, seconded by Honea, to approve raising the north hangars raise to \$100/month, the south hangars raise to \$150/month, and the large south hangar raise to \$225/month effective February 1, 2024. Vote: All ayes. Graddy and Bouse absent.**

Honea thanked the electric department for a great job working at Hood Park as all the line is buried on the cattle barn side of the park and the overhead at the track is installed.

Holt wished all a Merry Christmas and encouraged all to spend time with their families.

Clerk Garbo gave an update on the asbestos and lead paint test results at the EOC building that was conducted by ServPro. All testing levels show that there is no hazard in the building as the levels are below harmful.

Honea asked if the EOC space is going to be given to the tourism now that the testing is good. Mayor Leather stated that all is good to go with the testing so they can proceed wherever they left off.

Motion by Holt, seconded by Honea, to adjourn. Vote: All ayes. Graddy and Bouse absent.

Lainie Garbo, City Clerk